

# STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

December 11, 2024

**TOPIC:** Annual Report on the CCCS Top Strategic Priorities/Initiatives

**PRESENTED BY:**

Dr. Sarah Heath, Associate Vice Chancellor of Academic and Student Affairs

**EXPLANATION:** At the December board meeting, Vice Chancellor Heath will provide the annual progress report on aspects of the CCCS Strategic Plan (2015-2025) focused on the Board identified top strategic priorities (1) increasing student success, (2) closing equity gaps, (3) improving Concurrent Enrollment, and (4) recovering enrollment. See the attachments, “CCCS Strategic Plan Metrics Executive Summary” and “Annual Headcount Enrollment: AY 2019-20 to AY 2023-24” (*excerpted from the Systemwide Databook*).

**Background:**

In 2014-2015, the Colorado Community College System Strategic Plan 2015-2025 – **BOLD SOLUTIONS** – was approved by the Board. For the first three years of the plan, System Staff reported to the Board in December 2016, 2017, 2018 on progress towards the 18 Key Performance Metrics (KPMs) in the 2015 plan.

In October 2018 at the State Board for Community Colleges and Occupational Education (SBCCOE) retreat, the Board, in consultation with Chancellor Garcia and the Presidents, elevated four key strategic priorities for the System – *increase student success, close equity gaps, improve and enhance Concurrent Enrollment, and create a more diverse, inclusive, and equitable CCCS workforce*. Furthermore, the Board directed System Staff to revise some KPMs to align with the key strategic priorities. In addition, the Board directed System Staff to identify leading indicators by which we would measure progress towards achieving the revised KPMs. The Board also directed that the other KPMs that were part of the 2015-2025 Strategic Plan be reported to the [Chancellor](#) and not the Board for annual review and monitoring.

In October 2020, amid the COVID-19 pandemic, the Board added two additional priorities *strengthen workforce development offerings and initiatives* and *recover enrollment losses*. During the Board's October 2021 and 2022 Retreats, the Board affirmed the continued focus on these top strategic priorities for 2022-2024:

- increase student success
- close equity gaps
- improve and enhance Concurrent Enrollment

- recover enrollment losses
- strengthen workforce development offerings and initiatives
- ensure rural college sustainability
- create a more diverse, inclusive, and equitable CCCS workforce.

**Progress Reports:**

Throughout the past year, staff have reported on the progress of strategic initiatives including workforce focused Care Forward, Career Forward, and BAS offerings; equity focused teaching excellence initiative, and consortia focused on expanding opportunities for all learners through the Colorado Online, Rural College Consortium, Colorado Skills Institute, and the adult learner initiative.

At the December board meeting, Vice Chancellor Heath will present the Executive Summary on CCCS Strategic Plan Metrics focused on increasing student success, closing equity gaps, and improving Concurrent Enrollment. In addition, she will share highlights from AY 23-24 enrollments which shows enrollment fully recovered in AY 23-24 compared to the low point of the pandemic.

Dr. Pirius will join Dr. Heath and provide results from an important equity initiative - the Law Enforcement Redesign project.

In February, Christina Cecil, Chief Human Resources Officer will present the annual CCCS Workforce Report including progress on achieving a CCCS workforce that reflects student and community demographics.

**ATTACHMENTS:**

- II.E.a.\_CCCS Strategic Plan Metrics Executive Summary (*Note: The College Executive Summary Documents are in OnBoard Supplemental Materials for this agenda item.*)
- II.E.b.\_Annual Headcount Enrollment AY 19-20 to AY 23-24 (Excerpt)